



Apache/Navajo Counties Poverty Awareness & Action Workshop

June 30th, 2009

Conducted by:

Northern Arizona Council of Governments

United Way of Northern Arizona

Arizona Community Action Association

Arizona State University Partnership for Community Development

Prepared by:

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Workshop Overview

A Poverty Awareness and Action Workshop convened on June 30th, 2009 at the Show Low Public Library in Show Low. The gathering included representatives of public agencies, nonprofits, and community organizations (see Appendix B). The Forum was convened by the Northern Arizona Council of Governments (NACOG) and United Way of Northern Arizona in partnership with the Arizona Community Action Association (ACAA). The goal of the workshop was to build connections among community partners to address the burgeoning human services crisis in Apache and Navajo Counties – and to develop action plans to address the crisis. The specific objective was to identify community assets and gaps, create networks, and determine outcomes to address poverty in Apache and Navajo Counties.

The meeting was facilitated by Arizona State University's Partnership for Community Development who was commissioned to support ACAA's "Changing Faces of Poverty" project designed to increase awareness of poverty throughout Arizona. Leslie Meyer, Director of the Northeast Chapter, United Way of Northern Arizona, and Tanya Hiatt, Program Manager for NACOG served as co-hosts of the workshop. Kathy Turner, Vice President of Community Initiatives for United Way of Northern Arizona presented an overview of United Way programs and initiatives provided in the counties after which Ms. Hiatt presented recent Apache and Navajo Counties poverty-related statistics for workshop participants. John Burk from ASU facilitated a general discussion about existing community assets, gaps in human services, and potential ideas for mitigating the gaps. Subsequently, the assembly worked in small groups to further develop ideas that could become poverty-reduction strategies and actions in Apache and Navajo Counties.

ASU facilitated the process for small group input. Each group was charged with identifying possible community networks that could address poverty and develop a concept, action plan, and outcomes that could be effective in heightening public awareness and

engagement of community members to fight poverty in Apache and Navajo Counties. Each group recorded their efforts on worksheets that served as the data recording devices that were collected and are documented in this report.

ASU was commissioned by ACAA to produce this report. The intention is to share the results of the meeting with Apache and Navajo Counties citizens, agencies, and organizations to generate further ideas and action plans capable of addressing poverty. The report contains the counties' poverty facts and statistics and the results of the work each group did as reflected on the worksheets they produced. Additional Apache and Navajo Counties data is provided in Appendix A which is taken from ACAA's Data Book and Community Action Programs Needs and Assets Assessment (dated October, 2008).

The Effects of Poverty on Apache and Navajo Counties

Tanya Hiatt provided the following statistics to the assembly that served to frame the scope of the challenges Apache and Navajo Counties face related to poverty.

Traditional Faces of Poverty

- Unemployed
- Homeless
- Seniors on fixed incomes
- Single parents
- Low skilled persons

New Faces of Poverty

- Workers who were employed, self-employed or on commission with middle/higher income earnings who have been laid off, or hours reduced
- Highly qualified, out-of-work individuals
- Low-skilled workers: Most new jobs are highly skilled
- Grandparents raising grandchildren

- Individuals with behavioral health problems

Poverty's effects on Communities

- Economic impacts
- Unemployment rates
- Foreclosures
- Impact on food banks
- Social services
- Families
- Education
- Crime & Violence

Profile of Apache and Navajo Counties

- Unemployment Rate: (*May 2009*) 8%
 - Apache County: 12.4%
 - Navajo County: 12.5%
 - State of Arizona: 8%
 - 80% Increase in Unemployment over 2008
- Layoffs: Schools, All Forms of State Government, Private and Public Sectors
- Minimal to None, Public and Personal Transportation
- Foreclosures: (*2009*)
 - Apache County: 31
 - Navajo County: 477
 - Statewide: 84,779
 - Arizona is ranked 4th in the nation for foreclosures (1 in every 158 homes)
- Social Service Assistance: (*2008*)
 - 57.9% of people in Apache County are living at or below 200% poverty level

- 44.7% of people in Navajo County are living at or below 200% poverty level
- There are approximately 46,500 to 50,000 persons receiving food stamps in Apache & Navajo Counties

Human Service Assets in the County

- Social services, faith-based and other community benefit organizations continue to feel the economic crisis with an increase of requests for services
- Many agencies are receiving funding cuts, eliminating programs, and seeing decreases in monetary or other donations causing many to close their doors

Who is not getting served and why

- Those needing services for the first time are unfamiliar with resources
- Waiting lists for services
- More demand than supply of services

What change are we trying to create?

- New and innovative ways of meeting the growing need
- New and innovative ways of working as a community – true collaboration
- New service delivery systems

Why are we here?

- Increase awareness of the effect of the economic crisis and the impact on the citizens of Apache & Navajo Counties
- Develop an efficient and effective proactive plan of action to assist the citizens of Apache & Navajo Counties

Bottom Line: **AWARENESS**, **LEARNING**, and **ACTION** are needed to make a difference in Apache and Navajo Counties!

ASU provided definitions of a healthy community, community leadership, and assets-based community development to frame the small groups' discussion regarding developing

concepts, action plans and outcomes to address poverty in Apache and Navajo Counties. The following core concepts of mobilizing community resources to respond to social challenges were introduced:¹

Healthy Community: A place where all people can meet their economic, social, physical, cultural and spiritual needs; work together for the common good; and participate in creating their future.

Community Leader: a person who works with others to develop and sustain a healthy community. **Community Leadership:** occurs when anyone, regardless of title or position, recognizes an issue or opportunity and works *with and through* others to take some type of action. Leadership competencies include: Framing ideas, building social capital, mobilization resources.

- Ways of framing ideas include:
 - Identifying community assets
 - Analyzing community problems
 - Accessing community data
 - Developing a community vision
 - Translating vision into action
- Ways of building social capital include:
 - Building relationships among individuals, organizations, and agencies
 - Involving diverse groups in dialogue about community issues so they can learn from each other
 - Building environments of trust among these diverse groups
- Ways of mobilizing resources include:
 - Analyzing stakeholders
 - Building coalitions

¹ Krile, J.F., (2006). *The Community Leadership Handbook*. St. Paul, MN: Fieldstone Alliance.

- Building effective community teams
- Recruiting and sustaining volunteers

After being given the above framework, the participants were organized into four small groups of approximately eight members each. The groups were provided with a common focal question to guide their efforts throughout the deliberations: **How can *you* mobilize resources (assets) to address poverty in Apache and Navajo Counties?**

Group Work and Results

The workshop participants began their work by brainstorming existing community assets, gaps in human services and potential ideas to close the gaps. The discussion provided insight for the small groups that enabled them to develop specific concepts, action plans, and outcomes. Below is the summary of the general discussion.

Community Assets

- Community Network Teams- CNT
- Lists of resources already compiled
- NARVOAD- Emergency Disaster Relief
- Mini-coalition of drug education, drug prevention programs in several cities
- Youth Coalitions
- Children and Family Alliance
- Apache County Youth
- C2HC- Connect to Help, broader use of assets
- First Things First Regional Councils
- Mobilizations made through planning and partnerships, strategic planning, gap analysis
- Medical Reserve Corps
- White Mountain Young Marine Corps

- Boy Scouts (volunteers)
- Northland Pioneer College-multi sites, customized life skills training, every market niche covered and frequent job postings
- Job Post through White Mountain Radio program with Barbara Bruce
- Jim Pierson – Apache County Youth Council, Continuum of Care, resource coordination
- Food Programs at schools in summer– Whistle Stop (18 & under free, over 18, \$2)
- Emergency Food and Shelter Board
- United Way Of Northern Arizona
- Power Plants – financially invested e.g., APS, SRP, Navopache Electric, Tucson Electric
- Zachary Construction, makes donations to United Way, Big Brothers/Big Sisters
- North Country Health Care
- Summit Healthcare (Navajo County)
- White Mountain Regional Hospital (Apache County)
- Indian Health Service
- Winslow Services
- Meals on Wheels
- Knights of Columbus
- Rotary, Lions, Elks, Shriner's, Eagles, American Legion, VFW
- Hospice
- Senior Centers
- Shelter providers-Old Concho, SAFE House, New Hope Ranch
- Chambers of Commerce
- Posse and Sherriff's offices
- Resource Directory on the web (needs updating)

Gaps and potential opportunities

- Not enough senior services
- Both counties exceptionally poor
- State/federal funding limited to Maricopa County
- Number of wealthy individuals in the counties
- No Adult services/senior services, clients often have no one to rely on before seeking services
- Ignored by the State, no population clout; rural needs are not being met
- Mental health and rehab facilities lacking to include foster care, juvenile facilities
- Lack of money/funding to provide any services (but talent exists)
- Lack of transportation countywide
- Rural hospitals funds lacking
- Received the same percentage of budget cuts as urban counties
- Economic stimulus, 95% going to urban
- Maximize local talent and use it to exchange services (crafts, skills, etc)
- We are a destination place (Grand Canyon)
- Agencies with overlap should seek opportunities to consolidate
- Recreation and youth programs, lacking or cannot be reached (lack of transportation)
- Natural resources as economic development partnership opportunities with tribes (sustainable) jobs, tourism, green jobs (great potential)
- USDA grant money often returned for lack of applications or interest
- White Mountain Youth leadership (through U of A extension)
- Lack of quality childcare, not affordable, accessible
- Lack of utilization in public transportation awareness

- Linking joblessness with child care? Underground economy has developed which needs to be legitimized.

The groups were provided with two worksheets. The first was designed to have the groups develop a poverty-reduction concept that would address a subset of poverty (e.g., food, shelter, rent/utility assistance, etc.), and provide action plans and outcomes that a network of community partners could accomplish. The second worksheet was an asset map of the community network the groups brainstormed as partners who could address their plan concepts. Each group assigned a dedicated scribe who took notes; the output of each group is provided in the next section. The results can be used in subsequent community meetings to continue focusing on implementing poverty reduction strategies in Apache and Navajo Counties. The following pages summarize the results of each group's deliberations.

Group One

Plan concept (what part of poverty will your network address):

Group One addressed the lack of transportation in the counties and focused on initiating a “Dial-a-Ride” program. Focus groups at Senior Centers would help determine and justify the need for the program. Stakeholders would be sought out and contracted to provide the program in the form of a franchise or other local transportation providers could be contracted to provide the service.

Proposed action steps that your community network will take:

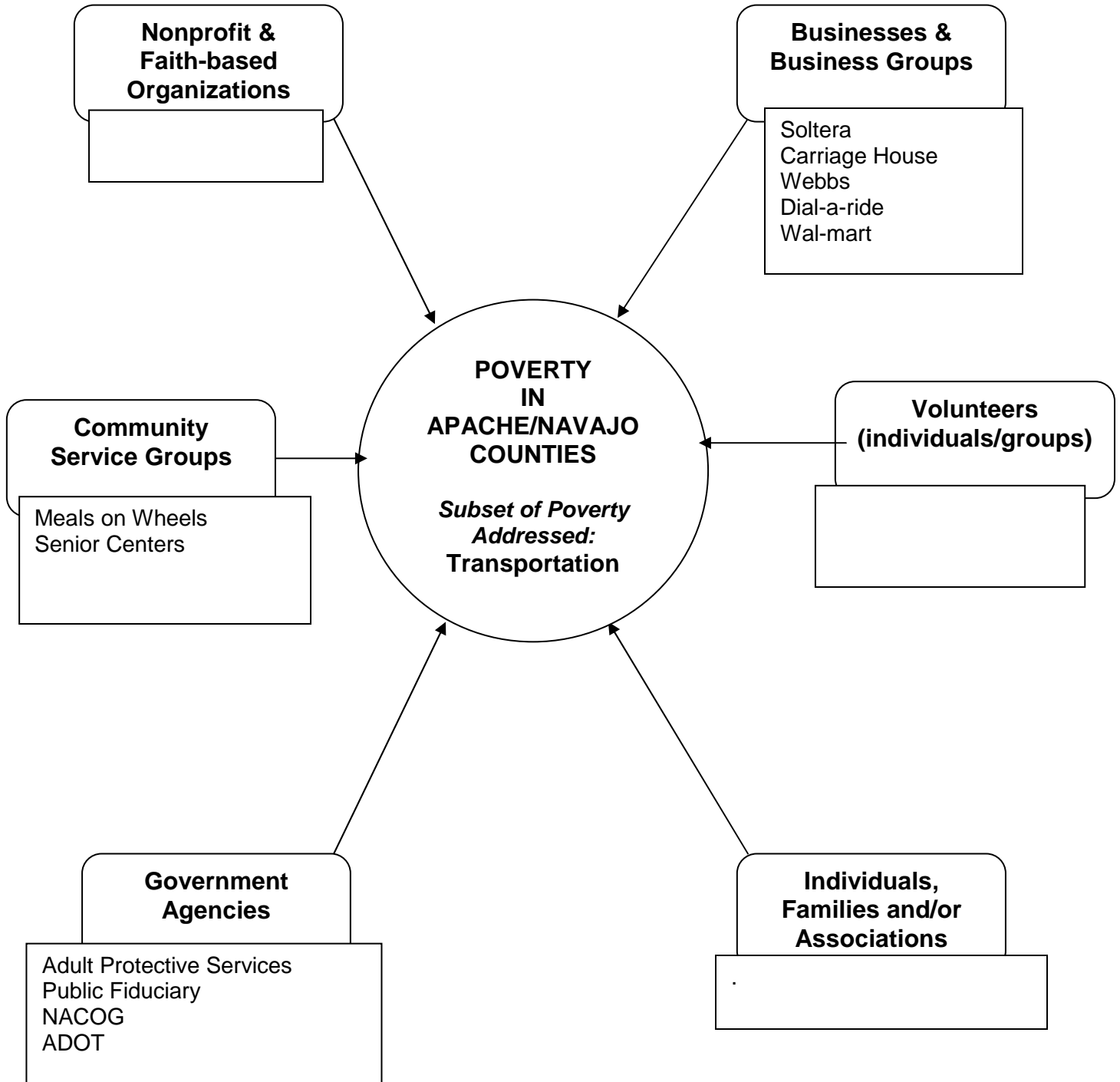
- Get local car dealer to donate three vans
- Seek ADA funding to retrofit vans to make them accessible
- Solicit seed money from local hospitals
- Create contract and identify funding sources and potential program providers

Outcomes your community network will achieve:

- Accessible elderly transportation in the counties

FIGURE 1: GROUP ONE NETWORK MAP

***Create Community Networks that can respond to increased demand
(Choose organizations that can mobilize and share resources to address poverty
in Apache/Navajo Counties. Who will lead the network? What tasks will the
network perform? What outcomes will the network achieve?)***



Group Two

Plan concept (what part of poverty will your network address):

Strengthening and enhancing teen life skills to reduce risky behavior and promote healthy life choices. We will begin by offering educational opportunities and information to childcare providers, teachers in junior high and high school, pediatric and family-practice physicians, families, and interested community coalitions.

Proposed action steps that your community network will take:

We will provide targeted training and information on:

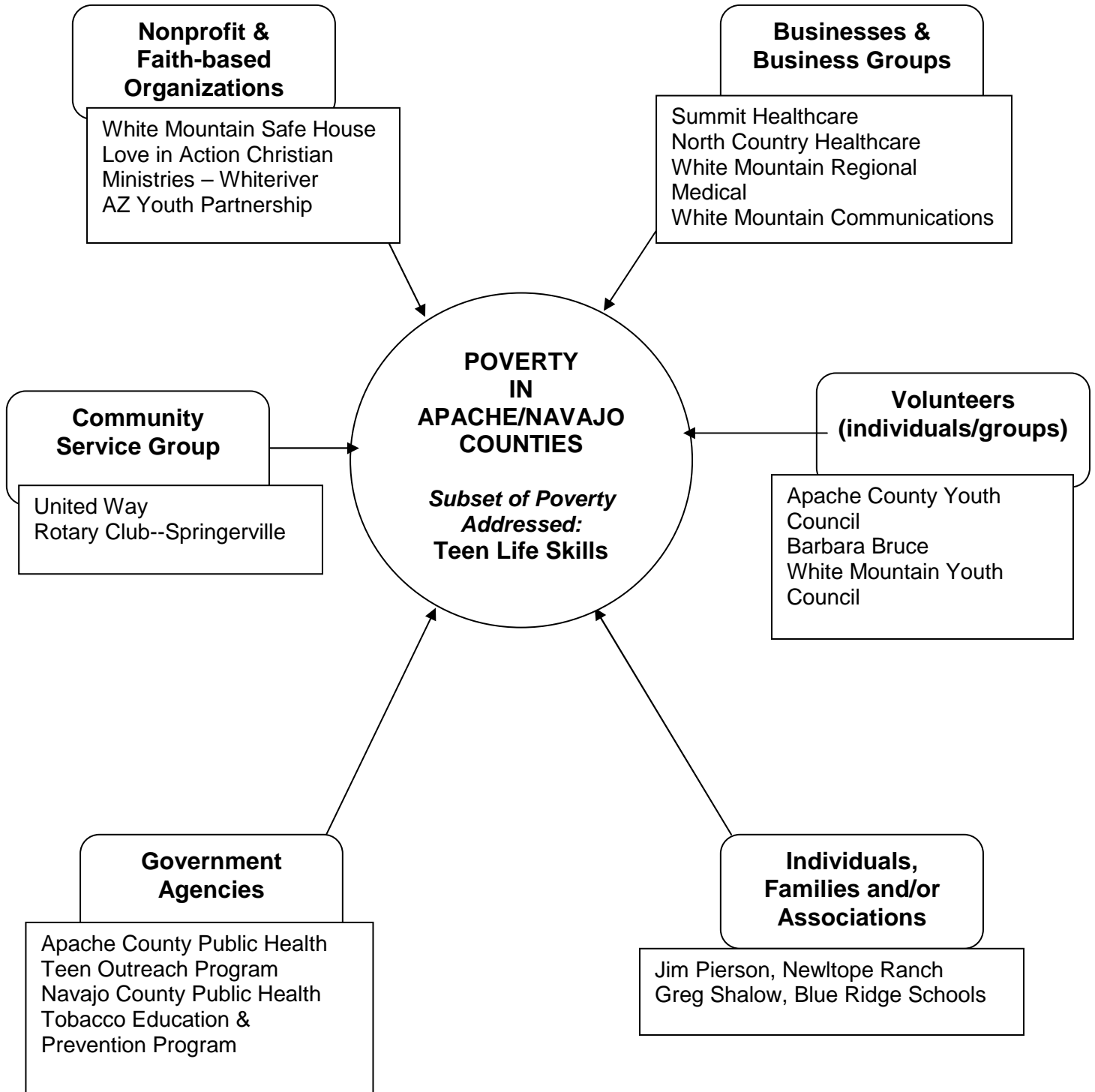
- Healthy relationships
- Comprehensive sex education
- Impacts of drugs, alcohol, and prescription drug use and abuse (informational content)
- Craft targeted and effective messaging and materials/methods to reach underserved populations
- Craft age and culturally appropriate materials

Outcomes your community network will achieve:

- The community-at-large will increase their expectations of teen behaviors
- Create a youth-based club during after-school hours that supports:
 - Positive decisions
 - Ongoing learning
 - Community connections with local experts and/or mentors

FIGURE 2: GROUP TWO NETWORK MAP

**Create Community Networks that can respond to increased demand
(Choose organizations that can mobilize and share resources to address poverty
in Apache/Navajo Counties. Who will lead the network? What tasks will the
network perform? What outcomes will the network achieve?)**



Group Three

Plan concept (what part of poverty will your network address):

Reduce percentage of teen (up to age 18) pregnancies to help reduce poverty conditions (single parenthood, etc.) and improve opportunities for young adults (through increased educational opportunities, etc.).

Proposed action steps that your community network will take:

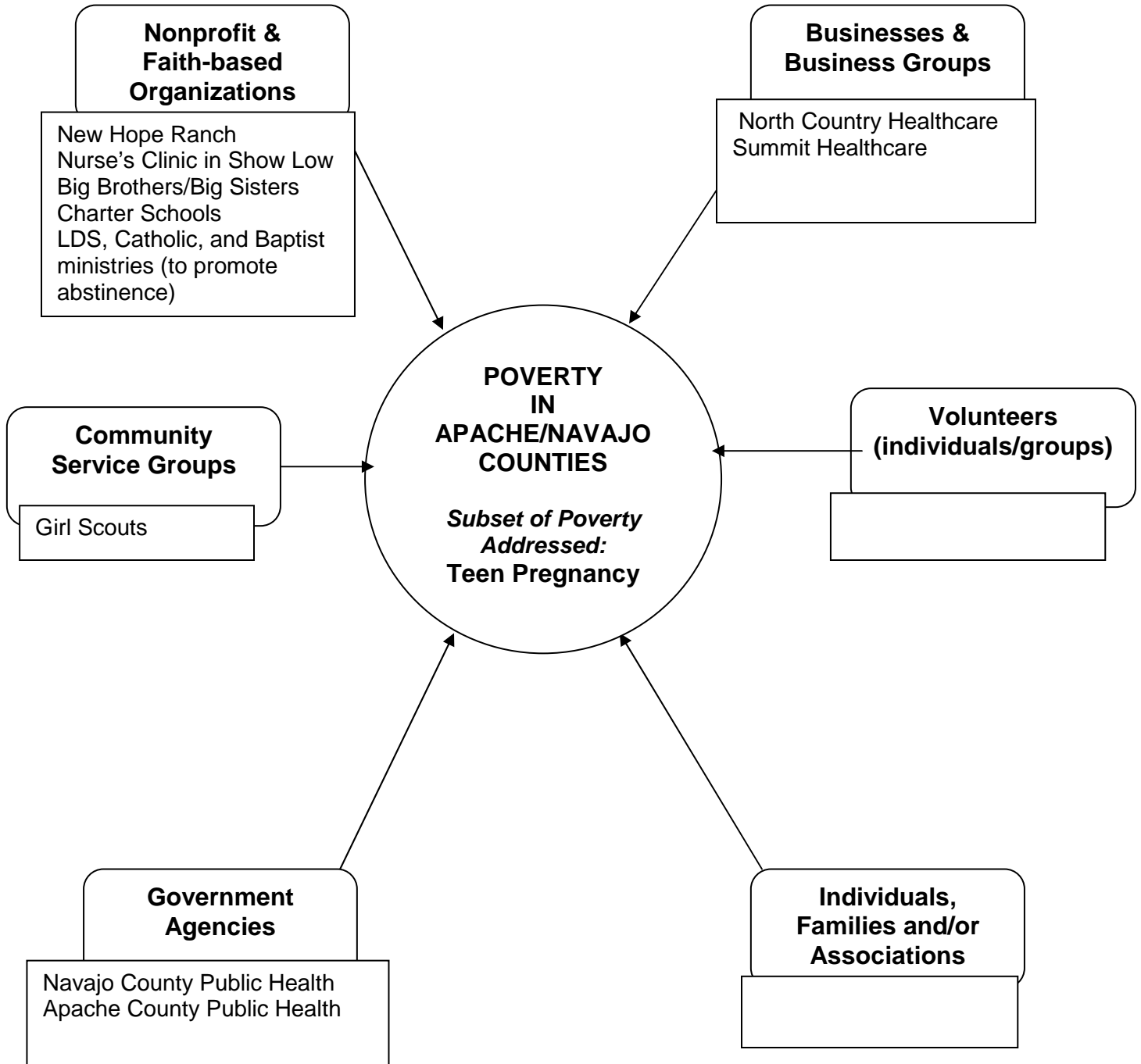
- Conduct a comprehensive educational campaign concerning abstinence and birth control that is impactful to the teenaged group (similar to anti-tobacco campaign).
Provide education to the community about the health dangers for pregnant teens. Talk to Coconino County Health Department about their “Sex FYI” text program.
- Provide medical services to all rural locations – consider mobile teen pregnancy vehicle to travel to all areas.
- Provide more jobs and social/recreational opportunities for teens.

Outcomes your community network will achieve:

- Reduce dependency on public welfare system through a 5% reduction in the number of teen pregnancies each year in Navajo and Apache Counties.
- Increase medical services delivery to teens.
- Increase job and recreational opportunities.
- Reduce underage drinking and substance abuse

FIGURE 3: GROUP THREE NETWORK MAP

Create Community Networks that can respond to increased demand
(Choose organizations that can mobilize and share resources to address poverty in Apache/Navajo Counties. Who will lead the network? What tasks will the network perform? What outcomes will the network achieve?)



Group Four

Plan concept (what part of poverty will your network address):

Help people access assistance by fostering dissemination of information and create one-stop shopping for social and human services in the counties.

Proposed action steps that your community network will take:

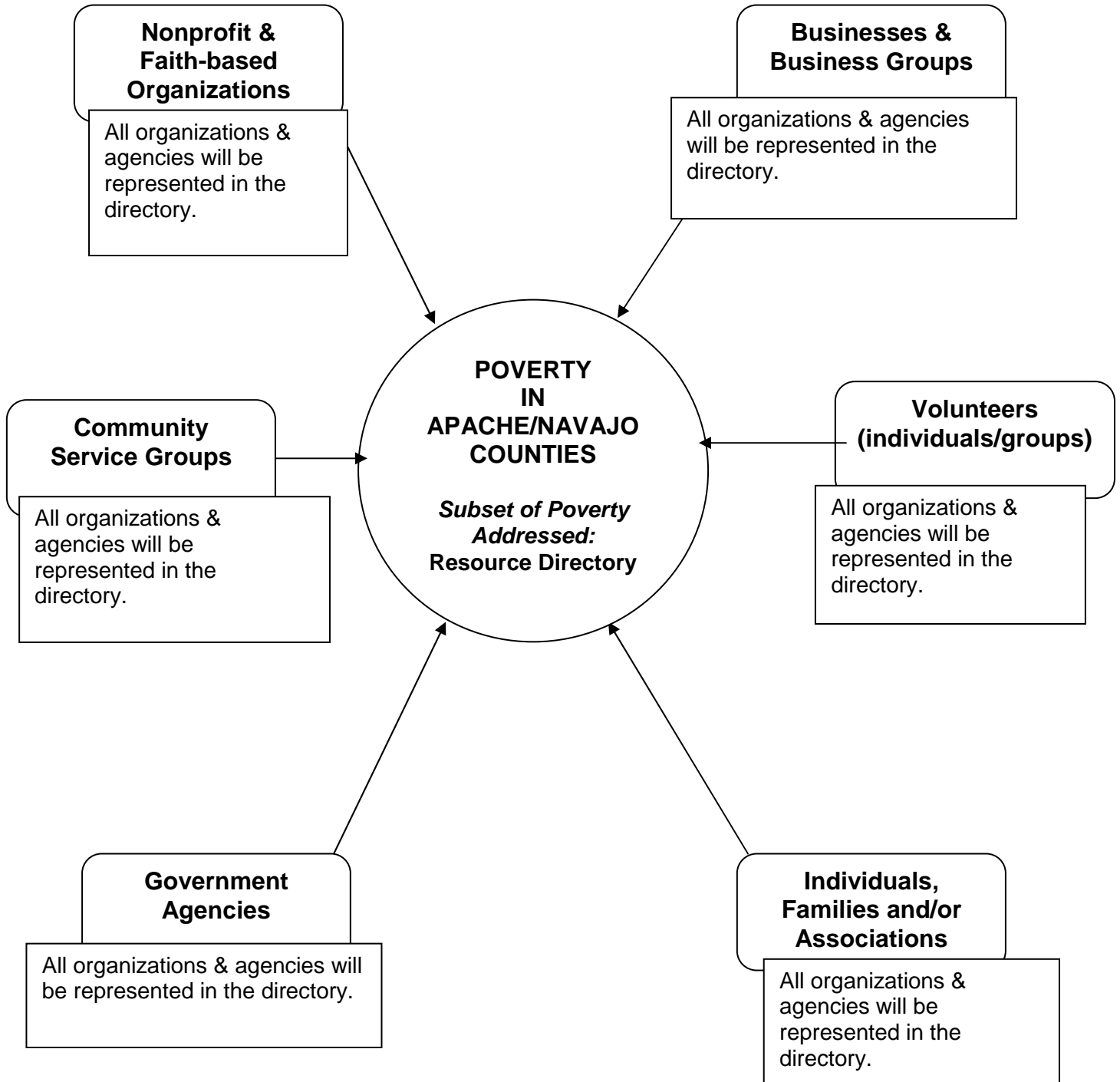
- Work towards consolidating contact information among all agencies.
- Bring new resources on board to develop a comprehensive directory.
- Create a holistic approach to address the new faces of poverty and ensure that human services information is accessible to them; address all levels of poverty in the directory.

Outcomes your community network will achieve:

- More connectivity, consolidation, and collaboration between agencies and counties
- Streamlined process for accessing services by all

FIGURE 4: GROUP FOUR NETWORK MAP

***Create Community Networks that can respond to increased demand
(Choose organizations that can mobilize and share resources to address poverty
in Apache/Navajo Counties. Who will lead the network? What tasks will the
network perform? What outcomes will the network achieve?)***



Potential Outcomes for Apache & Navajo Counties

After each group completed its work, the entire assembly addressed the questions: ***How will we measure success in Apache and Navajo Counties?*** In other words, how will the residents of Apache and Navajo Counties know that the initiatives developed in this workshop were successful? ***What are the potential outcomes of the strategies and action plans developed?*** The answers are recorded below.

- Reduce barriers between people and agencies
- Forgiving and forgetting, starting anew
- Less poverty
- More intelligence among youth
- Healthier lifestyles
- Increased graduation rates and increased college enrollment by county residents
- More consolidation of human/social services
- A shared and used directory of resources
- Happy community members who want to work collaboratively
- Higher level of workforce skills to increase economic opportunities
- Less isolation, loneliness, depression, and suicide
- Less substance abuse
- An underutilized police force
- Healthier lifestyles
- Increased high school graduation rates and college attendance
- Higher community expectations of ourselves
- More consolidation and holistic approaches taken among agencies
- A Family Advocacy Center in every town
- Change status quo to do human services differently

- A place where we want to live and are not “stuck”
- Where kids stay and do not leave to find work elsewhere

Workshop Summary

All of the groups accomplished the workshop objective of identifying community assets, and developing concepts, action plans, and outcomes that could address poverty in Apache and Navajo Counties. The groups focused on several subsets of poverty in the Counties. Two of the groups focused on educating teens to make positive life choices to improve their chances of success and reduce teen pregnancies in the counties. Another group focused on getting transportation for seniors while a different group addressed the need to develop and distribute a comprehensive human services directory that includes all levels of people in poverty. Each county already has networks around various issues (e.g., domestic violence, substance abuse, senior and youth services, etc.) and a breadth of community assets on which they capitalize to provide human services. Several agencies already work well together to deliver services as efficiently as possible. The greatest need is communicating and leveraging the services to deliver them to the broadest population possible. Clearly, the passion for helping the most vulnerable in Apache and Navajo Counties is evident and demonstrates the potential to improve human services delivery.

The outcomes of the meeting can be used in a variety of ways. Ideas generated from the groups can be tested by the networks and/or coalitions mentioned in the report. Pilot testing such ideas and measuring results will determine the feasibility of expanding the ideas countywide. Additionally, human service groups that already meet on a regular basis (such as the Community Network Team) can undertake some of these initiatives and improve service delivery rather quickly to meet the burgeoning demand. There is a clear need to increase the capacity of those providing human services in Apache and Navajo Counties. The ideas documented in this report can be used as a catalyst to generate activity and results that make a difference for the residents of both counties.

Appendix A

The *Arizona Community Action Alliance and Department of Economic Security Data and Resource Book* has been specifically compiled to support the development of Community Action Program Needs and Assets Assessments for the Community Services Block Grant (CSBG) programs. In that context, the information contained herein highlights indicators and status related to the CSBG Goals:

- Goal 1: Low-income People Become More Self-Sufficient
- Goal 2: The Conditions in Which Low-Income People Live are improved
- Goal 3: Low-Income People Own a Stake in Their Community
- Goal 4: Partnerships among Supporters and Providers of Service to Low-Income People are achieved
- Goal 5: Agencies Increase Their Capacity to Achieve Results
- Goal 6: Low-Income People, Especially Vulnerable Populations, Achieve their Potential by Strengthening Family and Other Supportive Systems

Data Resources

In each CAP service area there are local reports and information that enhance the Needs and Assets Assessment by being able to localize the data and information to the communities and service areas. Other sources used include the following:

U.S. Census Data

- U. S. Census Bureau - <http://www.census.gov>

Arizona State Agencies

- Arizona Department of Health Services (ADHS) - <http://www.azdhs.gov/>
- Arizona Department of Economic Security (ADES) - <https://www.azdes.gov/ASPNew/default.asp>
- Arizona Department of Housing - <http://www.housingaz.com/>
- Arizona Department of Commerce – County Profiles - <http://www.azcommerce.com/SiteSel/Profiles/County+Profiles.htm>

Other Sources

- State of Arizona Social Services Block Grant Plan 2007-2008 - <http://www.pagnet.org/documents/HumanServices/2007-2008-St-SSBG-PLN.pdf>
- U. S. Housing and Urban Development – Shelters and Emergency Housing Arizona - <http://www.hud.gov/local/az/homeless/shelters.cfm>
- Free and Reduced Lunch by School or District – www.azcentral.com/news/datacenter/freelunches08.html

Head Start Programs – Needs Assessments

The subsequent information represents Apache and Navajo Counties' specific data taken from the Data and Resource Book (2008).

Population and Age Distribution

Source: US Census Bureau - American Community Survey 2007

	Apache		Navajo	
	Population	Percentage	Population	Percentage
Total population	69,980	100%	111,273	100%
Male	35,017	50.00%	55,069	49.50%
Female	34,963	50.00%	56,204	50.50%
Under 5 years	5,930	8.50%	9,107	8.20%
5 to 9 years	4,845	6.90%	7,402	6.70%
10 to 14 years	6,592	9.40%	10,379	9.30%
15 to 19 years	7,282	10.40%	10,912	9.80%
20 to 24 years	6,137	8.80%	7,848	7.10%
25 to 34 years	6,754	9.70%	13,735	12.30%
35 to 44 years	8,295	11.90%	13,614	12.20%
45 to 54 years	9,041	12.90%	13,821	12.40%
55 to 59 years	3,892	5.60%	5,979	5.40%
60 to 64 years	3,675	5.30%	5,171	4.60%
65 to 74 years	4,674	6.70%	7,913	7.10%
75 to 84 years	2,133	3.00%	4,314	3.90%
85 years and over	730	1.00%	1,078	1.00%
Median age-yrs	31.6	(X)	31.6	(X)

Population by Race, Hispanic Origin

American Community Survey – 2007 Data	Apache	
Total population	69,980	100%
White	16,553	23.70%
Black or African American	179	0.30%
American Indian and Alaska Native	52,459	75.00%
Asian	N	N
Native Hawaiian and Other Pacific Islander	N	N
Some other race	1,346	1.90%
HISPANIC OR LATINO AND RACE		
Total population	69,980	100%
Hispanic or Latino (of any race)	N	
	Navajo	
Total population	111,273	100%
White	53,038	47.7%
Black or African American	1,554	1.4%
American Indian and Alaska Native	51,913	46.7%
Asian	N	N
Native Hawaiian and Other Pacific Islander	N	N
Some other race	5,644	5.1%
HISPANIC OR LATINO AND RACE		
Total population	111,273	100%
Hispanic or Latino (of any race)	10,282	9.2%

Population by Educational Attainment

American Community Survey 2007 Data Measure	Apache County	Navajo County
By Educational Attainment - Population 25 years and over (S1701)	38,850	64,013
Less than high school graduate	11,506	12,471
High school graduate (includes equivalency)	12,486	22,248
Some college, associates degree	10,973	21,044
Bachelor's degree or higher	3,885	8,250

Employment Status

American Community Survey 2007	Apache County	Navajo County
Employment status - Civilian labor force 16 years and over (S1701):	23,844	46,538
Employed	20,664	40,906
Unemployed	3,180	5,632
Work Experience - Population 16 years and over (S1701)	50,695	80,026
Worked FT, year-round in past 12 months	10,101	24,198
Worked PT or part-year in past 12 months	14,090	25,163
Did not work	26,504	30,665

Household Income

American Community Survey 2007 Data Measure	State of AZ	Apache County	Navajo County
Household Income (\$1901)			
# of households	2,251,546	19,102	34,597
Less than \$10,000	6.6%	19.6%	10.6%
\$10,000 - \$14,999	5.1%	10.4%	7.9%
\$15,000 - \$24,999	11.0%	13.4%	13.2%
\$25,000 - \$34,999	11.8%	9.6%	12.5%
\$35,000 - \$49,999	15.5%	15.8%	15.6%
\$50,000 - \$74,999	19.4%	14.2%	18.0%
\$75,000 - \$99,999	12.5%	12.1%	12.3%
\$100,000 - \$149,999	11.1%	4.0%	8.5%
\$150,000 - \$199,999	3.4%	0.1%	0.7%
\$200,000 or more	3.4%	0.7%	0.7%
Median Income (\$)	\$49,889	\$30,534	\$40,190
Mean Income (\$)	\$66,132	\$40,175	\$48,953
Per Capita Income (\$1902)	\$24,811	\$12,057	\$16,234

Poverty Status

Source: US Department of Health and Human Services

Poverty Status – Chart 1

American Community Survey 2007 Data Measure	State of AZ	Apache County	Navajo County
Total Population (\$1902)	6,338,755	69,980	111,273
Population for whom poverty status is determined (\$1701)	6,225,486	68,808	108,481
By Age (\$1701):			
Under 18 years	1,641,177	20,951	32,496

Related Children under 18 years	1,631,545	20,924	32,250
18 to 64 years	3,777,634	40,320	63,252
65 years and over	806,675	7,537	12,733

Poverty Status – Chart 2

American Community Survey 2007 Data Measure	State of AZ	Apache County	Navajo County
Poverty Status by Individuals (S1701):			
# below 100% of poverty	881,257	23,286	24,730
% below 100% of poverty	14.2%	33.8%	22.8%
# below 125% of poverty	1,179,715	28,292	33,157
% below 125% of poverty	18.9%	41.1%	30.6%
# below 200% of poverty	2,090,017	39,847	48,469
% below 200% of poverty	33.6%	57.9%	44.7%
Families and Poverty (S1702)			
Total families	1,491,772	14,509	25,612
% total families below 100% poverty	10.2%	25.4%	18.2%
Total Families w/related children under 18	760,268	8,332	13,888
% Total Families w/related children under 18 below 100% poverty	15.9%	31.7%	25.4%
# of married couple families	1,114,544	8,908	17,730
% married couple families below 100% poverty	5.5%	17.8%	11.9%
# of married couple families w/related children under 18	496,578	4,569	8,617
% married couple families w/related children under 18 below 100% poverty	8.4%	22.6%	18.5%
# of female headed household families	264,527	4,462	5,634

American Community Survey 2007 Data Measure	State of AZ	Apache County	Navajo County
% female headed household families below 100% poverty	27.9%	42.7%	30.3%
# of female headed household families w/related children under 18	191,510	3,015	3,590
% female headed household families w/related children under 18 below 100% poverty	34.7%	51.7%	35.5%

Community Assets

The Community Assets information provides somewhat of an inventory of the assets that exist in the community. Community assets further describes the service area in terms of existing supports and services.

Major Employers

Arizona County / City Profiles - Arizona Department of Commerce – County / City Profiles –
Source: <http://www.azcommerce.com/SiteSel/Profiles/County+Profiles.htm>

Apache County	
Employer	Employment Type
Ft. Defiance Hospital	Health Services
Indian Health Services, Chinle/Ft. Defiance	Health Services
Navajo Communications Company – Window Rock	Telephone Communications
Navajo Nation, Window Rock	Governmental
Navajo Tribal Utility Authority, Navajo Nation	Utility
P&M Coal Co., Window Rock	Mining
Packard-Hughes Interconnect, Fort Defiance	Electric Equipment & Supplies
Sage Memorial Hospital, Ganado	Health Services
Salt River Project Coronado Generating Station, St. Johns	Power
Tucson Electric Power, Springerville	Power
White Mountain Community Hospital, Springerville	Health Services

Navajo County	
Employer	Employment Type
Abitibi Consolidated, Inc., (Catalysts) Snowflake	Paper Mills
Arizona Public Service, Joseph City	Electric Services
Burlington Northern Santa Fe Railway, Winslow	Railroad Operation
Holiday Inn, Kayenta	Hotels and Motels

Kayenta Boarding, BIA School, Kayenta	Administration of Educational Programs
Keams Canyon Indian Hospital, Keams Canyon	Medical Doctors' Office
Navajo Government Executive Branch	Government
Navajo Tribal Utility Authority, Keams Canyon	Utilities
Navapache Hospital, Show Low	Medical Doctors' Office
Northland Pioneer College, Holbrook	Colleges and Universities
Peabody Coal Co., Kayenta	Bituminous Coal and Lignite Surface Mining
PFFJ, Inc., Snowflake	Pork Production
Pinon Unified School District #4	Education
Suntastic Hothouse Inc., Snowflake	Hydroponic Tomato Grower
Western Moulding Co. Inc., Snowflake	Millwork

Child Care Services

Source: Arizona Department of Economic Security, Child Care Administration, September 2008.

County	Number of DES Certified Homes
Navajo, Apache, Coconino and Yavapai Counties (District III)	44

Child Care Centers, School Child Care and Small Group Homes by County

ARS 36-881. Definitions "Child care facility" means any facility in which child care is regularly provided for compensation for five or more children not related to the proprietor. "Child care facility" means any facility in which child care is regularly provided for compensation for five or more children not related to the proprietor. ARS 36-881

ARS 36-897. Definition "Child care group home" means a residential facility in which child care is regularly provided for compensation for periods of less than twenty-four hours per day for not less than five children but no more than ten children through the age of twelve years.

County / City	Number of Child Care Centers	Child Care Center Capacity	Number of Child Care Public School	Child Care Public School Capacity	Number of Child Care Small Group Homes	Child Care Small Group Home Capacity	Total All	Total All Capacity
Apache	5	269	6	200	2	20	13	489
Navajo	26	1,346	10	430	7	70	43	1,846

Source: Child Care Centers and Small Group Homes by Zip Code – run date Friday, August 01, 2008 – printout - Arizona Department of Health Services web site www.azdhs.gov, Office of Licensing and Certification.

Unemployment Rates - 2007

County	Unemployment Rate
Arizona	3.8%
Apache County	8.8%
Navajo County	6.4%

Arizona County / City Profiles - Arizona Department of Commerce – County / City Profiles –
Source: <http://www.azcommerce.com/SiteSel/Profiles/County+Profiles.htm>

Income and Earnings by Industry

Arizona County / City Profiles - Arizona Department of Commerce – County / City Profiles –
Source: <http://www.azcommerce.com/SiteSel/Profiles/County+Profiles.htm>

2007 Employment by Occupation- Average Wages

Apache County		
Occupation	Employment	Average Wages
Office and Administrative Support	2,560	\$14.02
Construction & Extraction	940	\$16.32
Food Preparation & Serving Related	2,150	\$10.75
Education, Training and Library	2,310	\$16.75
Sales & Related	1,020	\$10.44
Transportation & Material Moving	660	\$12.33
Healthcare Practitioner & Technical	1,090	\$28.44
Installation, Maintenance and Repair	720	\$20.24
Protective Service	N/A	\$15.11
Management	1,080	\$27.28
Building and Maintenance	930	\$10.36
Architecture and Engineering	270	\$25.23
Computer & Mathematical	170	\$24.11

Navajo County		
Occupation	Employment	Average Wages
Office and Administrative Support	4,680	\$14.90
Education, Training and Library	3,290	\$15.56
Food Preparation & Serving Related	2,850	\$9.19
Sales & Related	2,370	\$11.91
Transportation & Material Moving	2,090	\$12.99
Construction & Extraction	2,730	\$16.92
Installation, Maintenance and Repair	1,350	\$16.36
Management	1,700	\$26.93
Healthcare Practitioner & Technical	1,280	\$38.52
Building and Maintenance	1,170	\$10.12
Personal Care and Service	440	\$9.96
Production	710	\$16.83

Personal Income and Earnings by Industries, Earnings by Place of Work, 2005, Percent by Selected Major Industries

State / County	Construction Percent	Retail Trade Percent	Professional and Technical Services Percent	Health care and Social Assistance Percent	Government Percent
ARIZONA	9.6%	8.3%	7.6%	9.3%	16.5%
Apache	3.4	4.2	1.5	6.5	71.0
Navajo	6.5	8.7	2.3	8.7	37.5

Source: County and City Data Book: 2007, 14th Edition, A Statistical Abstract Supplement, U.S. Census Bureau, U.S. Department of Commerce, Economics and Statistics Administration,

AHCCCS Eligibility

REPORT ID: HP07M088 ARIZONA HEALTH CARE COST CONTAINMENT SYSTEM PAGE: -1-
PROGRAM #: HP07L078 ACUTE & ALTCS ENROLLMENT SUMMARY REPORT RUN: 05/30/08AS OF 06/01/08 16:44. Totals on this report (HP07M088) are for capitated (no fee for service – FFS) Plans only

County	TOTAL Acute Care – Including KidsCare	TOTAL Long Term Care	ACUTE AND LTC
APACHE	4655	377	5032
NAVAJO	13386	584	13970

Food and Nutrition

Food Stamp Program Enrollment

Table 6 Food Stamp Program – April 2008					
County	Households	Persons	Total Coupon Issuance	Average Allot / Household	Average Allot / Person
ARIZONA	259,001	626,555	63,035,595	243.38	100.61
APACHE	6,359	19,455	1,898,671	298.58	97.59
NAVAJO	9,908	27,741	2,692,725	271.77	97.07

Source: State of Arizona, Department of Economic Security, Family Assistance Administration, Statistical Bulletin, April, 2008, Phone: (602) 542-3678, <http://www.azdes.gov/faa/Statistics.asp>

TANF Enrollment

TANF SUMMARY – April 2008							
County	FAMILIES (CASES)	Persons (RECIP.)	ADULTS	CHILDREN	TOTAL PAYMENTS	AVERAGE PAYMENT/ CASE	AVERAGE PAYMENT/ RECIP.
ARIZONA	36,295	77,989	18,695	59,294	9,556,294	263.30	122.53
APACHE	97	180	55	125	24,192	249.40	134.40
NAVAJO	1,296	3,196	927	2,269	359,373	277.29	112.44

Source: State of Arizona, Department of Economic Security, Family Assistance Administration, Statistical Bulletin, April, 2008, Phone: (602) 542-3678, <http://www.azdes.gov/faa/Statistics.asp>

Table 1 Cash Assistance – April 2008							
County	FAMILIES (CASES)	(RECIP.)	ADULTS	CHILDREN	TOTAL PAYMENTS	AVERAGE PAYMENT/ CASE	AVERAGE PAYMENT/ RECIP.
ARIZONA	34,821	73,754	17,134	56,620	9,231,713	265.12	125.17
APACHE	92	167	49	118	23,167	251.82	138.72
NAVAJO	1,195	2,796	748	2,048	322,902	270.21	115.49

Source: State of Arizona, Department of Economic Security, Family Assistance Administration, Statistical Bulletin, April, 2008, Phone: (602) 542-3678, <http://www.azdes.gov/faa/Statistics.asp>

TANF Unemployed Parent Program

Table 1A Cash Assistance – Unemployed Parent Program - April 2008							
County	FAMILIES (CASES)	(RECIP.)	ADULTS	CHILDREN	TOTAL PAYMENTS	AVERAGE PAYMENT/ CASE	AVERAGE PAYMENT/ RECIPIENT
ARIZONA	790	2,848	1,183	1,665	275,449	348.67	96.72
APACHE	2	8	4	4	836	418.00	104.50
NAVAJO	92	385	173	212	35,489	385.75	92.18

Source: Department of Economic Security, Family Assistance Administration, Statistical Bulletin, April, 2008, <http://www.azdes.gov/faa/Statistics.asp>

General Assistance Enrollment

Table 2 General Assistance – April 2008					
County	Number of Cases	Persons (Recip.)	Total Payments	Average Payment/Case	Average Payment / Recip.
ARIZONA	1,398	1,403	212,776	152.20	151.66
APACHE	15	17	2,520	168.00	148.24
NAVAJO	42	42	6,422	152.90	152.90

Source: State of Arizona, Department of Economic Security, Family Assistance Administration, Statistical Bulletin, April, 2008, Phone: (602) 542-3678, <http://www.azdes.gov/faa/Statistics.asp>

Service Organizations

This is NOT a comprehensive list of organizations and must be supplemented with local information.

County	Organization Name/Address/Phone	Service Name
Apache, Navajo and Yavapai Counties	Northern AZ Council Of Governments 119 E Aspen Ave Flagstaff, AZ 86002 928-213-5218	
Apache	Town of Springerville Community Services Phone Number: 928-333-2516/928-333-0965	Energy Assistance - Springerville Rent/Mortgage and Utility Assistance
	Old Concho Community Assistance PO Box 50 Concho, AZ (928) 337-5047	Homeless Services / Shelters
	New Hope Ranch P.O. Box 1589 St. Johns, AZ 85936 (928) 337-5060	Homeless Services / Shelters
	NTS (Navajo Transit System)	Transportation Services

Navajo County	Organization Name/Address/Phone	Service Name
Apache, Navajo and Yavapai Counties	Northern AZ Council Of Governments 119 E Aspen Ave Flagstaff, AZ 86002 928-213-5218	
	Catholic Charities Community Services	Basic Needs and Emergency Assistance - Holbrook Phone Number: 928-524-9720
	Catholic Charities Community Services	Emergency Assistance - Lakeside Phone Number: 928-537-2979
	Catholic Charities Community Services	Emergency Assistance - Peoria Phone Number: 928-537-2979
	Holbrook Senior Citizens Association	Emergency Financial Assistance - Holbrook Phone Number: 928-524-6044/928-524-2344
	Catholic Charities Community Services	Housing Assistance - Lakeside Phone Number: 928-537-2979
	Holbrook Senior Center 216 N E Central PO Box 580 Holbrook (928) 524-6044	
	Navajo County Emergency Services PO Box 668 Holbrook, AZ	

Navajo County	Organization Name/Address/Phone	Service Name
	(928) 524-4251	
	Love Kitchen Charities RR3 Box 2568 Lakeside, AZ (928) 537-1252	
	Northern Arizona Center-Homeless Winslow, AZ (928) 289-5798	
	HSTS (Hopi Senom Transit System) (unofficial)	
	FSC (Four Seasons Connection Public Transit System)	

Sources for County Data:

Arizona Transportation Options – apta.com/gasprices/AZ.htm

AZDES, Office of Community Partnerships and Innovative Practices-

:<https://egov.azdes.gov/CMSInternet/main.aspx?menu=34&id=856>

[http://az211.communityos.org/tax/framestax.taf?function=search&_UserReference=7F000001471A1A6B](http://az211.communityos.org/tax/framestax.taf?function=search&_UserReference=7F000001471A1A6B04CBE30BDBAD4891F48A)

[04CBE30BDBAD4891F48A](http://az211.communityos.org/tax/framestax.taf?function=search&_UserReference=7F000001471A1A6B04CBE30BDBAD4891F48A)

U.S Department of Housing and Urban Development -

<http://www.hud.gov/local/az/homeless/sheltersinfo.cfm>

Appendix B

Workshop Participants

NAME	ORGANIZATION	EMAIL
Tanya Hiatt	NACOG	thiatt@nacog.org
Leslie Meyer	United Way of Northern Arizona	lmeyer@nazunitedway.org
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Zarine Estelle	Loving Action Christian Ministries	zarine90121@yahoo.com
Pam Serr	Apache Youth Ministries	pserr@mac.com
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Jerry Van Winkle	Snowflake Police Department	jvanwinkle@sfpd.org
Bonnie Stallings	Apache County	bstallings@co.apache.az.us
Rochelle Lacapa	First Things First	rlacapa@azfff.gov
Kathy Turner	United Way of Northern Arizona	
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